



AEROSTAR S.A.

GRUP INDUSTRIAL AERONAUTIC-BACAU-ROMANIA

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RISK MANAGEMENT POLICY

Taking into account the strategy, nature, and complexity of its internal processes and activities, AEROSTAR has established an effective risk management framework to identify, analyse, evaluate and treat all risks, thereby enabling informed decision-making based on the assessed level of risk.

AEROSTAR has documented, implemented, maintained, and continually improved an Integrated Management System based on managing risks in the areas of quality, environmental protection, aviation safety, information security, and financial risks.

The risk management methodology is documented in an internal procedure that complies with the requirements of ISO 31000 and other standards/regulations applicable to the aeronautical sector, and it provides for the following activities:

1. Risk identification;
2. Risk analysis and evaluation;
3. Determining the appropriate risk treatment approach;
4. Monitoring the implementation of risk treatment actions;
5. Managing residual risks and determining the effectiveness of risk treatment actions;
6. Reviewing risk analyses;
7. Reporting on risk management.

General objectives related to risk management:

- Ensuring a coherent framework for risk management;
- Improving decision-making by taking risks into consideration;
- Increasing stakeholder confidence in the organisation.

As Chief Executive Officer, I commit to:

- ✓ Developing a culture of risk-based decision-making;
- ✓ Encouraging the voluntary reporting of events in order to identify and address risks that may affect aviation safety, while ensuring confidentiality and protection for the event reporters;
- ✓ Allocating the necessary resources for the conduct of the risk management process;
- ✓ Establishing clear responsibilities for the personnel involved in risk management.

The risk management policy must be known and applied at all hierarchical levels within AEROSTAR.

CHIEF EXECUTIVE OFFICER
ALEXANDRU FILIP

Approved at the Board of Directors meeting on 6 November 2025

